

**EXTRACT RESOLUTIONS FROM THE MINUTES OF THE MEETING OF THE BOARD
OF DIRECTORS OF BK GROUP PLC HELD ON 26/03/2026.**

A meeting of the Board of Directors of BK Group Plc was held on 26th March 2026;

There being the required quorum, the Chairperson of the Board of directors of BK Group Plc declared the meeting duly constituted to transact the business of the day;

AMONG OTHER ITEMS ON THE AGENDA, IT WAS RESOLVED THAT:

A. Review and Approval of BK Group Plc' financials for FY 2025

The Board reviewed and approved BK Group Plc Consolidated Financial Statements for the period ended 31 December 2025 and recommended their publication.

B. Approval of the payment of dividend payout and Dividend Reinvestment Plan (DRIP) DRIP offer:

Whereas the Management of BK Group Plc presented to the Board of Directors dividend payout request during the board meeting held on 26th March 2026;

1. The Board of Directors reviewed and approved the total dividend payout of RWF 49,585,926,744 for the financial year ended 31st December 2025 subject to shareholders approval at the upcoming Annual General Meeting (AGM). This includes RWF 10,441,211,681 paid as interim dividends in January 2026, with a net final dividend of RWF 39,144,715,063 proposed for distribution. The final dividend will result in a dividend per share of RWF 53.04, up from RWF 29.34 in 2024 —underscoring BK Group Plc's sustained focus on value creation for its shareholders.
2. The Board further resolved to offer shareholders the option to participate in the Dividend Reinvestment Plan (DRIP) for the full-year 2025 dividend, allowing eligible shareholders to reinvest their dividend proceeds into BK Group Plc shares. The DRIP will be offered at a 5% discount to the market price (set three business days prior to the AGM date), applied separately to each listing venue: RSE shareholders shall be priced at 5% below the RSE closing price in RWF, and NSE shareholders shall be priced at 5% below the NSE closing price in KES. This will be subject to the approval from the capital markets authority.

This extract resolution is signed and executed on behalf of BK Group Plc, by the Chairperson of Board of Directors of BK Group Plc to give it its legal effect and for implementation.

Dated 26-March-2026

Name: Jean Philippe Prosper

Designation: Chairperson of Board of Directors of BK Group Plc.

Signature: Jean Philippe Prosper
Jean Philippe Prosper (20-MAR-2026, 13:19:23, EDT)

