

ANNUAL GENERAL MEETING INVITATION

NOTICE OF I&M BANK (RWANDA) PLC ANNUAL GENERAL MEETING

On behalf of the Board of Directors, we are pleased to invite shareholders of I&M Bank (Rwanda) Plc. (The "Company") to the Annual General Meeting ("AGM") that will be held on **Tuesday, 27th May 2025 at 12:00 pm Kigali time**.

The Annual General Meeting will be streamed live on web.lumiagm.com. Shareholders will also have a possibility to ask questions on the day or before the meeting by submitting questions concerning matters on the agenda of the AGM on our email: invest@imbank.co.rw and answers will be provided. In addition, shareholders will be able to send text questions and submit their votes in real-time during the meeting.

MATTERS ON THE AGENDA OF THE ANNUAL GENERAL MEETING:

1. To receive, and if deemed appropriate, adopt the report of the Board of Directors, the report of the Auditors, and the Annual Financial Statements of the Company for the year ended **31st December 2024**.
2. To consider and approve the Board's recommendation of a Final dividend of **Frw 2.46 per share** for the financial year ended **31st December 2024**.
3. To consider and approve election and re-election of Directors to the Board.
4. To ratify and approve the remuneration of the Directors for the year ended **31st December 2024**.
5. To consider the appointment of Ernst & Young (EY) Rwanda as auditor of the Company (the "Auditor") to hold office from the conclusion of the AGM until the conclusion of the next annual general meeting.
6. To authorize the Board of Directors to determine Auditor's remuneration.
7. To transact such other business, prior notice of which should have been given to the office of the Company Secretary not less than **16th May 2025 at 6:00 pm Local Time**.

By order of the Board of Directors of I&M Bank (Rwanda) Plc

ITANGAZO RY'INTEKO RUSANGE NGARUKAMWAKA YA I&M BANK (RWANDA) PLC

Mu izina ry'Inama y'Ubutegetsi, dushmanishije no gutumira abanyamigabane mu nteko rusange ngarukamwaka ya I&M Bank (Rwanda) Plc "Banki cyangwa Sosiyete" izaba ku wa Kabiri, tariki ya 27 Gicurasi 2025 saa sita z'amanywa ku isaha y'i Kigali.

Inteko rusange ya I&M Bank (Rwanda) Plc izaba hifashishijwe ikoranabuhanga mu buryo bwa videwo kuri web.lumiagm.com. Abanyamigabane banashyiriweho uburyo bwo kwohereza mbere yitariki y'inama, ibibazo baba bafite bijyanye n'ingingo zizigwaho mu Nteko Rusange ngarukamwaka hakoreshejwe iyi email: invest@imbank.co.rw kandi ibisubizo bikazatangazwa uko bikwiye. Abanyamigabane bazabasha gutora no kubaza ibibazo mu gihe inama izaba irikuba.

INGINGO ZIZIGWAHO MU INTEKO RUSANGE NGARUKAMWAKA:

1. Mu gihe bigaragajwe ko biboneye, kwemeza raporo y'abagize Inama y'Ubutegetsi, raporo y'abangenzu b'imari bigenga na raporo y'ibaruramari ngarukamwaka ya Banki y'umwaka warangiye tariki ya **31 Ukuvoza 2024**.
2. Gusuzuma no kwemeza umwanzuro w'Inama y'Ubutegetsi ku itangwa ry'inyungu k'umugabane ungana na **Frw 2.46 kuri buri mugabane** mu ngengo y'imari y'umwaka wa 2024.
3. Gusuzuma ibyo gutorerwa no kwongera gutorerwa umwanya by'abagize Inama y'Ubutegetsi ya Banki.
4. Kwemeza iyishyurwa ry'abagize Inama y'Ubutegetsi mu ngengo y'imari y'umwaka wa 2024.
5. Kwemerera Inama y'Ubutegetsi gusuzuma no kwemeza ikigo cya Ernst & Young (EY) Rwanda nk'umugenzi w'imari wa Banki mu ngengo y'imari y'umwaka wa 2025.
6. Kwemerera Inama y'Ubutegetsi kugena iyishyurwa ry'umugenzi w'imari wigenga.
7. Ibindi bigomba gusuzumwa birasabwa gushyikirizwa Umwanditsi wa Banki bitarenze tariki **16 Gicurasi 2025** saa kumi n'ebyiri z'umugoroba.

Bisabwe n'Inama y'Ubutegetsi ya I&M Bank (Rwanda) Plc

Iddy RUGAMBA
Umunyamabanga wa Banki
30 Mata, 2025
Kigali, Rwanda

